

We consider all applicants on the basis of qualifications and without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, genetic information, or any other legally protected status.

All offers of employment are conditioned upon the following:

1. Passing screenings for current illegal drug use and satisfactory completion of a full background check to include a reference check, a consumer report, and a criminal background check; and
2. Signing our non-competition, non-solicitation, and non-disclosure agreement.

(Please Print)

Date of Application _____ Position Applied for (please be specific)** _____

Last Name _____ First Name _____ Middle Name _____

Street Address _____ City _____ State _____ Zip Code _____

Home Phone Number _____ Cell Phone Number _____ E-mail Address _____

*** The Company will not process applications that state "any available job" or words to that effect in response to this question.*

How did you hear about us?

- Internet/Website Post: _____
 Employment Agency: _____
 Friend or Relative: _____
 Other: _____

When would you be available to start work? _____

Are you available to work: [] full-time [] part-time [] temporary

Days and Hours available: Monday: _____ Tuesday: _____ Wednesday: _____
 Thursday: _____ Friday: _____ Saturday: _____ Sunday: _____

Are you over the age of 18? (if no, you may be required to provide proof of your eligibility to work)
 [] Yes [] No

Have you ever applied for employment with us before? [] Yes [] No If yes, give dates: _____

Have you ever been employed with us before? [] Yes [] No If yes, give dates: _____

Are you currently on "lay-off" status and subject to recall? [] Yes [] No

May we contact your present employer? [] Yes [] No

Do you have an individual written employment contract with your current or previous employer(s)?
 [] Yes [] No

What is your salary expectation? _____

Have you ever been discharged or asked to resign from a job? [] Yes [] No

If yes, please explain: _____

Are you legally authorized to work in the United States? (proof of identity and employment authorization will be required upon employment) [] Yes [] No

Can you travel if the job requires it? [] Yes [] No

Employees of the company are subject to being bonded as a condition of employment. Are there any circumstances in your background that would prevent you from being bonded? [] Yes [] No

Have you been convicted of or pleaded guilty or nolo contendere to a felony within the last 7 years? [] Yes [] No (*Conviction or a guilty/nolo contendere plea will not necessarily disqualify an applicant from employment. All circumstances will be considered, including age at time of offense, whether first offender conviction, seriousness and nature of the violation, and rehabilitation.*)

If yes, please explain: _____

To help us verify your employment and academic records, have you ever worked or gone to school under a name different from the one provided on the first page of this application? [] Yes [] No

If yes, provide the other name(s) used and the dates when used: _____

EDUCATION	Name and Location of School	Course of Study	Number of Years Completed	Diploma or Degree Received
High School				
College/University				
Vocational or Trade School				
Graduate School				

List academic honors, extracurricular activities, offices held, etc. in high school or college: (*You may omit any which reflect your race, color, religion, sex, national origin, age, genetic information, marital or veteran status or disabilities.*) _____

Have you completed any special courses, seminars, and/or training that would enable you to perform the position for which you are applying? [] Yes [] No If yes, please describe: _____

REFERENCES (*Please list three persons who are not related to you or are previous supervisors who can provide professional references.*)

Name	Phone Number	E-mail	Relationship	Years known

Abatement Technologies, Inc. is an Equal Opportunity Employer

EMPLOYMENT HISTORY (Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment.) **Attach another sheet, if necessary.**

1. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number	Base Pay		
Job Title	Start	Final	
Supervisor's Name and Job Title			
Reason for Leaving			
2. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number	Base Pay		
Job Title	Start	Final	
Supervisor's Name and Job Title			
Reason for Leaving			
3. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number	Base Pay		
Job Title	Start	Final	
Supervisor's Name and Job Title			
Reason for Leaving			
4. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number	Base Pay		
Job Title	Start	Final	
Supervisor's Name and Job Title			
Reason for Leaving			

Abatement Technologies, Inc. is an Equal Opportunity Employer

APPLICANT'S STATEMENT

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate, and complete to the best of my knowledge. By signing this document, I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the falsification, misrepresentation, or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Abatement Technologies, Inc. (hereinafter referred to as "the Company") such employment with the Company is "at will", for no specified duration and may be terminated by either the Company or myself at any time, with or without cause or notice. The applicant understands that neither this document nor any offer of employment from the employer constitutes an employment contract unless a specific document to that effect is executed by the Company and the employee in writing, and signed by both the employee and an officer of Abatement Technologies, Inc.

I understand that if offered employment, my employment will be contingent upon the completion of a satisfactory background check to include a reference check, a consumer report, drug testing, and a criminal background check. Upon satisfactory completion of the above, I understand I must also pass a physical exam and execute the Abatement Technologies, Inc. employment agreement as a condition of employment. The Genetic Information Nondiscrimination ACT (hereinafter referred to as GINA) prohibits employers and other entities covered by GINA under Title II from requesting or requiring genetic information of employees or their family members. In order to comply with this law, we are asking that you not provide any genetic information when responding to a request for medical information. 'Genetic information,' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to the Company and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage(s) that may result from providing such information.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, in the event of employment, that I am required to abide by all rules, regulations, policies and procedures, benefits and other conditions of employment of the Company.

By signing below, I acknowledge that I have read, understood, and agree to the above statements.

Applicant's Name (Print)

Signature of Applicant

Date

Abatement Technologies, Inc. is an Equal Opportunity Employer

Para informacion en espanol, visite www.ftc.gov/credit o escriba a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N.W., Washington, DC 20580.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, DC 20580.**

• **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address and phone number of the agency that provided the information.

• **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- A person has taken adverse action against you because of information in your credit report;
- You are the victim of identify theft and place a fraud alert in your file;
- Your file contains inaccurate information as a result of fraud;
- You are on public assistance;
- You are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

• **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

• **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.

• **Consumer reporting agencies must correct or delete inaccurate, incomplete or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

• **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

• **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer,

landlord, or other business. The FCRA specifies those with a valid need for access.

• **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.

• **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.

• **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

• **Identify theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management Mail Stop 6-6 Washington, DC 20219 1-800-613-6743
Federal Reserve System member banks (except national banks and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act of 1921	Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051